Accountability Achievement Accuracy Adventurousness Altruism Ambition Assertiveness Balance Belonging Cheerfulness **Boldness** Challenge Commitment Community Compassion

Continuous improvement

Competitiveness Contentment Contribution Control Cooperation Creativity Curiosity Decisiveness Dependability Determination Diligence Discipline Discretion Diversity Effectiveness Efficiency **Empathy** Enjoyment Enthusiasm Excellence Excitement Expertise Exploration Expressiveness Fairness Faith Freedom **Fitness** Focus Fun Generosity Goodness Hard work Growth Happiness Honesty Honour Humility Independence Ingenuity Inner harmony Inquisitiveness Insightfulness Intelligence Intuition Joy Justice Love Leadership Loyalty Making a difference Mastery Obedience Openness Order Originality Perfection Positivity Practicality Professionalism Prudence Quality-orientation Resourcefulness Results-oriented Reliability Security Self-actualization Self-control Selflessness Self-reliance Sensitivity Simplicity Serenity Service Spontaneity Stability Strategic Strength Structure Success

Support Teamwork Thoroughness Thoughtfulness Tolerance Trustworthiness Understanding Uniqueness Unity

Vision

From the above list of values, highlight all those which matter to you personally.

Vitality

Now reduce those down to twelve important values.

Now reduce that down to six critical values.

Usefulness

Now reduce that down to three non-negotiables.